



Meeting Agenda - 11/30/2020

6:30pm, November 30, 2020 | Location: [Zoom](#) (Password: 571221)

Division	Name
BSD	Sophia Horigan
BSD	Alexis Monical
Booth	Andrew Ericson
Booth	Prakriti
Booth	TBD
Booth	TBD
Booth (Non-Voting)	Vaidehi Joshi
Divinity	Bonnie Scott
Divinity	Olga Leitch
Graham	John Lee
Graham	Abhishek Yadav
Graham	Jainam Mehta
Graham	Annie Quarat Lin
Graham	Michelle Ling
Harris	Ridgley Knapp
Harris	Jake Lang
Harris	TBD
Humanities	Aimee Gonzalez
Humanities	Natalie Farrell
Humanities	Andrew White
Humanities	Chu Kong Adrian Lu
Humanities	Matthew Hewett

Division	Name
Humanities	Josiah Caleb Herrmann
Law	Max Freedmanab
Law	John Bugnacki
Law	TBD
PME	Abigail Lauterbach
PME	Levi Bennish
Pritzker Med	Alonzo Jones
Pritzker Med	Sophie Son
PSD	Rhys Povey
PSD	Yanan Long
PSD	Sasha Warren
PSD	Elizabeth White
SSA	Derek Nettingham
SSA	Durrell Washington
SSD	Colleen Wohlrab
SSD	Maddy Oswald
SSD	Natalie Dowling
SSD	Mat Messerschmidt
SSD	Catherine Stockalper
SSD	Yingxuan Liu
SSD	Anna Rumer

Agenda

Main Business

- Welcome [Kimberly]
- Presentation by Vice Provost Melissa Gilliam [Melissa Gilliam]
 - Diversity & Inclusion
 - Work jumpstarted by 2016 campus climate survey
 - Socio-ecological approach
 - Macro Level, school, neighborhood, home, individual
 - Infrastructure
 - Climate, People, Community
 - Working to integrate and change systems
 - Faculty Diversity Leaders - all across campus
 - Director of Inclusive teaching - Cheryl Richardson
 - Behavioral Science
 - Incentives, Nudges, Training
 - Ex. Blind auditions, women orchestra acceptance rose
 - Faculty search and hiring
 - Structural programs - Provost Postdoctoral Fellows Program
 - Provost Office Diversity
 - Hearing one Another workshops
 - Human-centered
 - Support and celebrate
 - Design for inclusion
 - D+I Design studio
 - Climate
 - “We are writing to reaffirm the University’s unwavering support for all members of our community who may be affected...”
 - Increasing food access on campus project
 - Faculty advancement network
 - Ivy plus institutions
 - Collaborative D & I
 - Outputs & Outcomes
 - D & I Planning toolkit
 - Helping departments implement locally
 - Prayer and Meditation Space Toolkit



- Experience of International Students at Chicago Booth
- RSO Lounge Makeover
- All-Gender signs
- 2020
 - Building a stronger, more inclusive UChicago
 - Inclusive leadership series
 - Forum on campus safety
 - Study of race on campus
 - Diversity and inclusion plan for every school and division
 - And more
 - Melissa's email is: mgilliam@bsd.uchicago.edu
- Q & A
 - The Law school has noticed a lack of central planning is hampering faculty hiring
 - New initiatives working specifically for this population
- Presentation by DAB Co-Chairs [Derek Nettingham / Nuova Smith]
 - Collaboration natural between GC and DAB due to the opportunities for student engagement with administration
 - History
 - Founded in 2016, student-led initiative
 - Generally autonomous from administration
 - Founding Goals
 - Creating connections with academic divisions and professional schools
 - Centralization of graduate programming for underrepresented minority students
 - Valuation of minority research and "Invisible Diversity Labor"
 - Board members do get a stipend for this purpose
 - Primary Initiatives
 - Maroon Mates Mentoring Program
 - Personal and professional development
 - Transcending Boundaries Research Symposium
 - Grads on the Ground
 - Overall allyship and the amplification of URM Student voices
 - Committees
 - Transcending Boundaries
 - Student Safety Initiatives
 - Grads on the Ground
 - Data Collections
 - Maroon Mates



- Website
- Revamping of Bylaws
- How can you help?!
 - When programming arises please distribute it
 - If you have diversity related programs within your divisions please share them
 - Share ideas for things we should be doing
 - djnettingham@uchicago.edu
- Presentation by Office of Student Ombudsperson [Max Freedman]
 - Max M. Freedman ombudsperson@uchicago.edu
 - Protecting Confidentiality
 - We always honor requests for confidentiality, except Title IX
 - A brief history
 - Office founded in 1968
 - Provides access to administrators
 - What is an Ombudsperson
 - Neutral party who can provide informal and confidential assistance
 - When to reach out
 - Anytime you have a question about existing policy
 - Support in interactions within the University
 - Unsure who to contact to discuss a particular problem
 - Want to discuss a situation in a confidential setting
 - Q & A
 - How is this advertised?
 - Thus far, one appearance in a grad gargoyles email
 - How many people use the ombudsperson in a year?
 - A wide range depending on the year
- Divisional Updates (1-3 Summary Bullets) [GC Reps]
 - Booth
 - Boothgiving raised over \$10k for the Greater Chicago Food Depository
 - Finals this week
 - Student Council COVID committee for booth working hard
 - BSD
 - COVID townhall tomorrow
 - Divinity
 - Brown bag lunch series have been well attended
 - Graham
 - Conducting elections this week results on Friday
 - Harris
 - Met today as executive board, to discuss hybrid classes

- Are students showing up to in person classes?
 - Humanities
 - Elections going on this week
 - Law
 - Finals start tomorrow and go through the eighth
 - In person options for finals
 - PME
 - Labs being integrated into shifts
 - Pritzker
 - M4's are doing residency interviews, currently enough space for these
 - But other students looking for more study space
 - PSD
 - New social committee elected in next few weeks
 - SSA
 - Mimal covid concerns due to small size
 - First few emergency funding applications
 - Meditation event this saturday
 - SSD
 -
- Exec Updates
 - Max - Exec VP
 - Committee members will receive email this week on quarterly report information
 - Julia - Marketing
 - Supporting events
 - Friendsgiving
 - Starting work on Juneteenth
 - Sofia
 - CC P/F push, dept by dept for policy change
 - Taylor
 - No Updates
 - Alex
 - Office of civic engagement meeting on Thursday
 - Nikita
 - Diva cup distribution went well, will continue going forward
 - Lots of new initiatives for next quarter
 - Radhika
 - D & I members are promoting inclusion pedagogy workshops
 - Anti-racist books from Black owned small book store
 - Will



- First quarter has gone well but we can absolutely hand out more next quarter
- Aabir
 - Not many applications this quarter, only two
- Kyle
 - Downward trend in funding from last year
 - Working to compile list of inspiration for funding
- New Business

Adjourn